

M.Bryan Consulting Limited

Executive Brief: Training Transfer Effectiveness Operating System (TTE-OS)

Purpose:

Help leaders move from training activity to measurable impact, ROE, and ROI

Core Components:

1. Needs Validation Process (NVP)
2. Pre/During/Post Training (PDP) transfer design
3. Sustainability Framework (TTE-SF)

Expected Value:

- Better decision quality before training investment
- Stronger on-the-job application after learning interventions
- Clearer evidence for ROE and ROI conversations

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